



Position Title: Mental Health Intern	Reports To: Mental Health Manager
Hourly Stipend: \$23.00	FLSA Status: Seasonal Part-Time / Non-Exempt

General Purpose:

Scholars Unlimited is a non-profit organization that provides high-quality, comprehensive after school and summer learning programs to elementary school children in metro Denver. Our organizational vision is an unwavering commitment to empower students to achieve academic and personal success. Our mission is to foster academic, social, and emotional growth for children living in low-income communities around metro Denver. Our vision and mission are on the foundation of our values in the belief in every child's potential, the belief in cultivating life-long learners, and the belief in the power of every child, family, and community. We collaborate with school districts and generally provide our programs in the schools our students attend. Currently, our programs are offered in Denver, Aurora, Sheridan, and Westminster public schools.

At Scholars Unlimited, we value equity, belongingness, community, and joy. We refuse to tolerate racism, or injustice. We take our duty to teach, learn and build very seriously. Our community strives to challenge oppressive structures, and keep one another accountable. We believe every individual in our community deserves to live and work in a safe setting that allows them to be their authentic self within their role. We know that even with the best intentions, racism, classism, bias and other kinds of oppression in our classrooms may perpetuate unless we take conscious action to disrupt and put an end to those things. We are change makers, we are the next generation of thought leaders that will make a difference in our community and in the world for the greater good. We are committed to keeping up with the latest DEI best practices, and to educating our team members so they are best prepared to uphold our high standard for the Scholars Unlimited community.

In partnership with Metro State University Denver, Scholars Unlimited is seeking dynamic, compassionate Mental Health Interns to join our growing team and support the emotional well-being of elementary-age youth in our after-school programs. This internship provides hands-on experience in a school-based setting and is ideal for **graduate students pursuing a degree in social work, counseling, psychology, or a related field.**

Interns will support two Denver school sites and work under the supervision of a licensed Mental Health Manager. This role includes providing individual and group therapy, delivering psychoeducational support, and building strong relationships with young people, families, and after-school staff.

The Scholars Unlimited Intern Program will be from late August 2025 - May 2026 (with potential for summer extension). The program will be held in our partner schools in Northeast Denver, Southwest Denver, Central Denver, North Aurora, Sheridan, and Westminster. Hours of the program will vary with the school's dismissal bell times. Typically, the hours may start as early as 1:15 pm and go as late as 6:00 pm. **This internship requires a commitment of 10–20 hours per week, with scheduling flexibility based on availability and project needs.**

**Essential Functions:**

- Provide individual and small-group therapeutic support to elementary-aged scholars experiencing emotional, behavioral, or social challenges.
- Deliver psychoeducation to students around self-regulation, coping skills, identity, and peer relationships.
- Participate in classroom observations and collaborate with site staff to identify youth who may benefit from mental health support.
- Build rapport with children in a culturally responsive and developmentally appropriate manner.
- Maintain open and respectful communication with families regarding student needs and support plans.
- Document all services provided and participate in regular reflective supervision and training sessions.

Education

- Currently enrolled in a graduate-level program (MSW, MFT, LPC, etc.) with a clinical focus.

Experience:

- Experience working with children, especially in school or out-of-school time (OST) settings.

Knowledge, Skills, and Abilities

- Knowledge of trauma-informed practices and child development.
- Excellent interpersonal, communication, and organizational skills.
- Commitment to equity, cultural humility, and strengths-based approaches.
- Personal qualities of integrity, credibility, and dedication to the mission of Scholars Unlimited
- An unwavering commitment to racial equity
- Ability to build relationships with people of diverse backgrounds, perspectives, and cultures.
- Bilingual (Spanish/English) candidates are strongly encouraged to apply.

Minimum Qualifications:

- A graduate-level program student pursuing a degree in social work, counseling, psychology, or a related field and is seeking an internship through Metro State University Denver.
- Must complete and pass criminal history background checks prior to the start of employment
- Must work in after-school hours (e.g., 1-6 PM) and attend occasional evening events or family meetings.

What You Will Gain:

- Clinical hours under the supervision of a licensed mental health professional.
- Experience working in a high-impact, community-based nonprofit.
- Professional development and training in school mental health, group facilitation, trauma-informed care, and family engagement.
- A supportive team environment focused on holistic student success.



Benefits

- This is a part-time paid intern position and is not eligible for benefits such as paid time off (PTO), health insurance, or participation in the retirement plan.
- Eligible for overtime as defined by the Colorado Overtime & Minimum Pay Standards Order
- In accordance with the Healthy Families Workplace Act, employers must provide at least 1 hour of accrued, paid sick leave per 30 hours of work, up to 48 hours per year. Paid sick leave will begin accruing upon hire date.
- Up to 6 paid holidays (between September 2025 - May 2026), paid scheduled school breaks (1 week for winter break and 1 week for spring break), and paid inclement weather days (as deemed by school district closure policies).

Work Schedule:

- This is an **in-person position**. The Mental Health Intern is expected to report to the Central Office in the morning and may be required to report on site(s) in the afternoon.
- Part-time internship, 10-20 hours per week (2-3 days per week), with hours scheduled between 10:00 AM and 6:00 PM.

Compensation:

- Hourly Stipend is \$23.00

Organizational Culture:

- We have a commitment to diversity, equity, and inclusion.
- We have a passion for our students and are invested in their success.
- We believe that trust among team members is essential.
- We believe that respect among team members is essential and non-negotiable.
- We encourage all team members to be curious.
- We love your individuality and want to see you shine.

To Apply

- Please submit your **cover letter** and **resume** to Yaquelin Avitia at yavitia@scholarsunlimited.org
- Applications will be received through August 8, 2025

Research suggests that women and BIPOC individuals may self-select out of opportunities if they do not meet 100 percent of the job requirements. We encourage anyone who believes they have the skills and the drive necessary to succeed at Scholars Unlimited to apply for this role.

***Scholars Unlimited** is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race (including traits historically associated with race, such as hair texture and length, protective hairstyles), sex, sexual orientation, gender identity, gender expression, color, religion, national origin, disability, military status, genetic information, marital status, or any other status protected by applicable state or local law.*